## SECRET

**Executive Director** 

## Colonel White:

Attached is a memorandum covering our plans for our new program of applicant testing both on and off campus. I believe we can handle this without a flareback. The testing program will be administered most carefully to assure the avoidance of issues with university authorities. If you have any questions or want more detail, please advise.

SIGNED R. L. Bannerman

R. L. Bannerman

Deputy Director for Support 7D-24 2 8 MAY 1968

Distribution:

Orig - Addse w/O DD/S 68-2608

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DD/S:RLB:ng (27 May 68)

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DD/S 68-2608

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MEMORANDUM FOR:	Executive	Director-Comptroller
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SUBJECT

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: Applicant Testing

- 1. This memorandum is for your information only.
- 2. As you know, we have been reorganizing the applicant testing program with a target date of 1 July 1968 for initiation of the new test and testing arrangements. We are able to provide herewith a current status and a program for the period immediately ahead:

a. The revision of the test itself will be completed

segments. We	quires a full day div e will have it reviev articularly against t	een reduced in size and rided into two principal wed for content and the campus demonstration	
b. The	e test will be printe	d and distributed to and	

d. The Director of Personnel will send the attached memorandum to all recruiters. The memorandum has been shown to Mr. and he has no worry with it. The recruiters will have the new test in hand as they inform appropriate school officials of the testing program. There may be schools which will elect not to have on-campus testing under the new arrangement, in which case our off-campus plans will be revised.

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- 3. While we set 1 July 1968 as our target for starting the use of the new test, it may be that the accomplishment of all of the above actions will require slipping that date somewhat. This is not considered critical since the recruitment program itself has leeway during the summer months.
- 4. We are also doing some additional analysis and thinking on the requirements for testing of applicants, including the suggestion that the non-intellectual portion be given at Headquarters when applicants who have been screened to that point appear for interviews and other pre-employment processing. We will be further reporting on this subject subsequently.

SIGNED R. L. Bannerman

R. L. Bannerman
Deputy Director
for Support

Att

Cy of Proposed Memo for Recruiters

cc: Director of Personnel, w/cy of Att
Director of Medical Services, w/cy of Att

ADD/S:JWC/ms (24 May 68)

Distribution:

Orig - Adse, w/cy Att

- 1 ER, w/cy Att
- 1 DD/S Chrono
- 1 DD/S Subject, w/cy Att (DD/S 68-2426)

Other background material: DD/S 68-1341, 68-2565, 68-1609.